

Got Jail?

Misconceptions About Corrections

Introductions

- Amy Prochaska: Community Resource Specialist, United States Probation, District of Nebraska
- Jennifer Papproth: Program Director, Adult Corrections, Nebraska VR

Congratulations!

- You run a temp agency. You have three job seekers in your waiting room, but only have time to interview two today. Which one will you not interview?







Candidate #1

- Recent high school graduate
- No work experience
- Entitled attitude

Candidate #2

- 10 years of work history in an unrelated field
- Not interested in other fields
- Unwilling to work for your starting wage

Candidate #3

- 5 years work history in a related field
- Motivated to work in any field available
- Was robbed and beaten while walking to work last night

Congratulations!

- You are the owner of a successful small hardware shop, looking for an assistant. The ideal candidate will have:
 - Customer service skills
 - Knowledge of hardware / maintenance
 - Ability to work at a fast pace / multitask
 - Organizational skills
 - Trustworthy

NELSON A. KENLY

Box 123 • Hot Spring, NC 29984 • (910) 555-1987 • kennlyfarms@aol.com

OBJECTIVE	Seeking a position as a RETAIL CLERK
EDUCATION	HIGH SCHOOL DIPLOMA, Mars Hill High School, Marshall, NC. May 2012, GPA: 3.5
SKILLS	COMMUNICATION COMPUTERS LEADERSHIP <ul style="list-style-type: none">▪ Elected to high school Student Body Vice President, 2011-2012.
EMPLOYMENT	FARMHAND, Kennly Farms, Hot Springs, NC. 2003 to present <ul style="list-style-type: none">▪ Assist on family farm▪ Take care of farm animals▪ Help with planting and harvesting
ACTIVITIES & VOLUNTEER SERVICE	<ul style="list-style-type: none">▪ Speech and Drama Club, 2010-2012▪ Basketball, Winter 2009 - 2012▪ Student Council, 2011 - 2012▪ Band and Choir, 2008 - 2012▪ Blood Drawing Volunteer, 05/12▪ Little League Assistant Coach, 5/11 to 8/11▪ Hot Springs Teen Institute Camp Counselor, 5/10 to 7/10
HONORS & AWARDS	<ul style="list-style-type: none">▪ Co-Salutatorian, Class of 2012▪ Honor Roll, 2008 - 2012▪ National Honor Society, 2010 - 2012▪ Speech and Drama State Finalist, 2012

Winston Silver

187 O'Henry St. ♦ Asheville, NC 27565 ♦ (910) 988-0987 ♦ wsilver@yahoo.com

KEY QUALIFICATIONS

- ♦ Significant knowledge of commercial outdoor and culinary equipment
- ♦ Demonstrated ability to work efficiently in high volume environments
- ♦ Supervisory experience
- ♦ Excellent interpersonal skills

EXPERIENCE 2013-2014

Avery Mitchell Institution

Spruce Pine, NC

Kitchen Prep Crew Supervisor

- ♦ **Summary:** Contributed to smooth operations of food preparation in cafeteria serving nearly 1,000 individuals every day
- ♦ **Major Results:** Helped produce over 12,000 nutritious meals per week in busy, fast paced environment; supervised team of 5 food prep team members; maintained high levels of food standards in compliance with state law and industry best practices
- ♦ **Staff Supervision & Development:** Provide day-to-day guidance for team of 5 full-time food prep workers; trained team members in knife handling techniques and proper use and maintenance of commercial equipment; ensured team met all production quotas in timely manner with minimal food waste
- ♦ **Equipment Utilized:** Vulcan LG300 Gas Fryer; Vulcan VC44ED Convection Oven; Berkel Manual Gravity Feed Slicer
- ♦ **Certification:** Earned the National Restaurant Association's *ServSafe® Food Handler* certification, accepted by more federal, state and local health jurisdictions than any other food safety training program

2012-2013

Avery Mitchell Institution

Spruce Pine, NC

Landscaping Crew Member

- ♦ **Summary:** Maintained lawns and wooded areas for 100-acre institutional campus; planted decorative grasses, shrubs and flowers; removed dead trees and other dangers to maintain a safe environment; mulched leaves and grass clippings; provided snow clearance on roads and pathways as needed
- ♦ **Major Results:** Worked closely with site supervisors and coworkers to ensure ongoing safety and aesthetic integrity of large institutional campus; crew set landscaping worker safety record with no injuries over the course of the year; received commendation for outstanding performance in June 2012.
- ♦ **Equipment Utilized:** John Deere WG36A Commercial Walk Behind Mower; Toro BC-25 Brush Chipper; Toro Power Max® HD 926 OXE Two Stage Snowblower; Echo Chainsaws; other tools as needed

EDUCATION & CERTIFICATION 2014

North Carolina State Board of Community Colleges

Raleigh, NC

HSE Diploma

Barbara Clyphant

Objective

Introductory position leading to Total World Domination! Just kidding. I'm willing to do anything. With humility. And humor.

Experience

3/2013- Dec. 2013 Shelton Shoes Shelton Laurel, NC

Shoe Sales

Fit people into shoes, sold shoes, Maintenance and cleaning.

2012 Off-and-on with different people

Babysitter (part time from Jan.-June and Sept.- Nov., full time during the summer and school breaks)

- Watched two kids while theyre mom worked
- Watched other kids as needed by friends

Education

Sept. 2011- June 2012 Buncombe County CC Asheville, NC

- Started in the Veterinary Medical Technology program but withdrew after the first year due to some family and financial issues. Once I've saved up enough money, I'm going back since helping animals is really my true passion.

June 2010 Mars Hill High School Marshall, NC

- Career Pathway in business and accounting
- Honor Roll one time

June 2006 Bill H. Conval Middle School Marshall, NC

- Graduated from 8th grade, student of the month in February 2006

Interests

Animals (I have 3 dogs and a cat), fast pitch softball, hanging with friends.

References

Mr. Smith (12th grade shop teacher) 688-3456
James Feeny (manager at Shelton Shoes) 675-9990

Nelson Kennly

- Has worked on his family farm since he was 8 years old. Graduated high school with honors as the co-salutatorian, but does not want to go to college right away.

Winston Silver

- Dropped out of high school, convicted of drug possession and sentenced to two years at the Avery Mitchell Correctional Institution. While in prison, worked on the landscaping and kitchen crews. Upon release, earned his GED.

Barbara Olyphant

- Completed one year of college toward Veterinary Medical Technology degree. Only applicant with college and retail experience. Has some business and shop training.

National Statistics

- Approximately 7 million
- 1 in 35 American adults
- 1 in 3 adults has some kind of criminal history
- \$74 billion in correctional spending each year

Nebraska Statistics

- Approximately 30,000
- \$212 million in correctional spending each year

Nebraska Statistics- Disabilities

- In 2008, approximately 1,100 adults with mental illnesses were incarcerated in prisons in Nebraska.
- About 62%, or over 2200 adults, in the state correctional system do not have a high school diploma.
- Most estimates place rates of drug dependence or abuse in correctional populations at well over 50

Generational Poverty

- Survival
- No future orientation
- Reactive
- No connection between choices and consequences

Prison Culture

- The degree of prisonization will occur at different rates for different inmates.
- Deprivation Model
- Importation Model
- Integrated Model

Institutionalization

- Effects of Prison on Individuals
- Institutional Syndrome

Video

- <http://www.youtube.com/watch?v=I-PFXbRfhr8&list=PLO0t9uMuq4UxPIKOBNW3nYVW3eNX4xbpxt&start=4>

Life After Incarceration

- Often unprepared
- Minimal education and work experience
- Job seeking and criminal record
- The latest national data indicate that about two-thirds of released prisoners are rearrested within three years.

Video

- <http://www.youtube.com/watch?v=I-PFXbRfhr8&list=PLO0t9uMuq4UxPIKOBNW3nYVW3eNX4xbpxt&start=1163>

Strategies

- Understanding rather than judging
- Familiarity with circumstances and conditions
- Focus on immediate benefits
- Focus on improvement in personal relationships

Q&A

- What are you dealing with in your work?